

Analyst

Avalion Advantage:

So what advantage is there for me to leave my current situation and join the Avalion team? That is a great question and one I asked myself before I joined Avalion. The best way to answer this question is by you answering the following questions.

1. Do you enjoy the challenge of solving problems?
2. Do you enjoy the process of taking a client from frustration to hope to solutions?
3. Do you enjoy analyzing business processes and looking for solutions to increase efficiency?
4. Are you looking for a firm where you can work directly with the firm's officers and receive great training?
5. Do you have an entrepreneurial spirit and would like the opportunity to hone your skills, pick up new abilities and be allowed to take action with your ideas?

If your answers to these questions are yes, then you will feel right at home here at Avalion. We are here to accelerate your success as you pursue your consulting passion. In addition, possessing the abilities listed below will make you a highly value producer at Avalion.

Demonstrated Abilities: (Through Class Projects, Work Experience, or Internships)

Consulting Skills

Data Gathering / Analytical –

- Exhibits basic research skills
- Effective analysis skills which lead to results
- Can determine underlying meaning of analysis and develop insightful conclusions
- Effective interviewing skills
- Generate creative solutions

Writing –

- Able to logically structure and build day-to-day written documents with clear focus and content
- Clear, focused and compelling writing
- Effective contribution to client reports, presentations and other larger written communications
- Creativity in developing exhibits to support findings / conclusions or simplify complex topics

Presentation/Delivery –

- Effective presentation preparation support and contributions
- Effective support of client presentation delivery
- Effective, clear and compelling participation in client presentations

Leadership –

- Strong team player
- Effective in advice and support to team members through on the job coaching

Personal and Professional Attributes –

- Strong interpersonal relationship skills
- Strong initiative/drive
- High productivity and work capacity with little supervision
- Able to effectively receive constructive feedback

Client Service (Can demonstrate a strong acumen in the following areas)

Client Relationship and Management –

- Able to work well and effectively with client personnel
- Client perception as a task leaders

Project Initiation and Planning –

- Support scoping and estimating efforts
- Assist in setting up project logistics (e.g. workspace, equipment, supplies, etc.)

Project Execution and Control –

- On-time delivery of assigned tasks and deliverables
- Quality delivery of assigned task and deliverables
- Control and management of own priorities and own schedule

Technical Skills (Can demonstrate a strong acumen in the following areas)

Specialized Skills –

- Strong computer related skills in the use of Microsoft office products
- Ability to conduct research on the internet and pull data into clear and organized deliverable formats

Technical Knowledge –

- Continuous development of a broad understanding of technology by exploring new technologies, tools and methodologies
- Understand and articulate the various technologies available to solve business problems
- Demonstrates ability to implement a variety of technology solutions
- Ability to utilize project, company and external resources to obtain additional knowledge as necessary

Position Requirements:

- BA/BS degree in business, information technology, engineering or related field
- Relevant Intern Experience or 2 to 3 years experience in the consulting field
- Excellent verbal and written communication skills
- Willingness to travel

Avalion Consulting is an equal opportunity organization. We recruit, employ, train, compensate, and promote without regard to race, religion, creed, color, national origin, age, gender, sexual orientation, marital status, disability, veteran status, or any other basis protected by applicable federal, state or local law.
